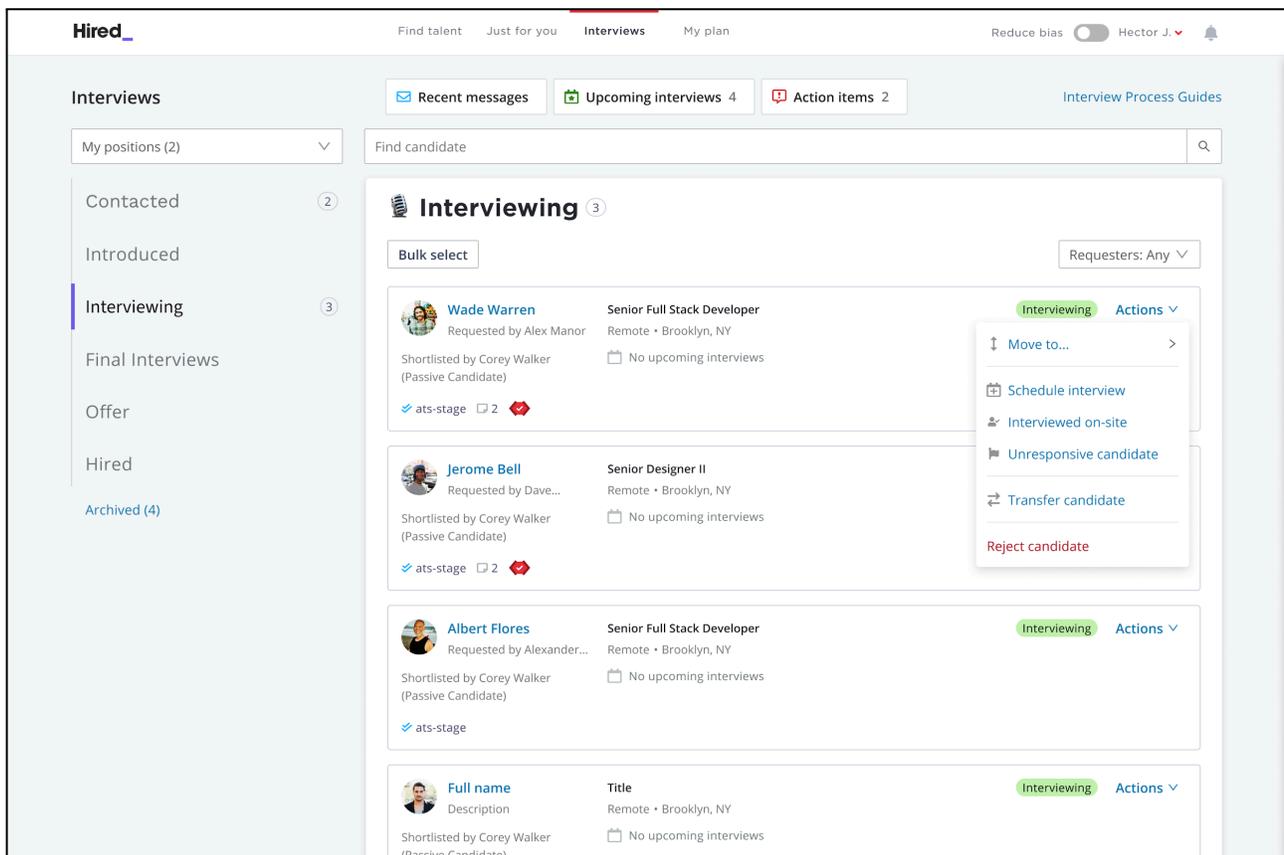


Interviews Tab Improvements

August 28, 2023

We've given our [Interviews Tab](#) a makeover! It has been streamlined for better flow, allowing you more control of the candidates in your pipeline. We've also added some handy new features. Our new Interviews Tab now includes:

- Additional process stages and separate folders for easier organization.
- Type search capabilities to surface candidates across entire pipeline.
- New Action items to switch candidate stage and schedule an interview.
- New Action items to move candidates to other positions and employers.
- Bulk Action ability to take these same actions at scale.
- Ability to filter processes by position for greater compartmentalization.
- Ability to filter processes by requester to do the same.
- Assessment badge earned and unresponsive icons for quick viewing.

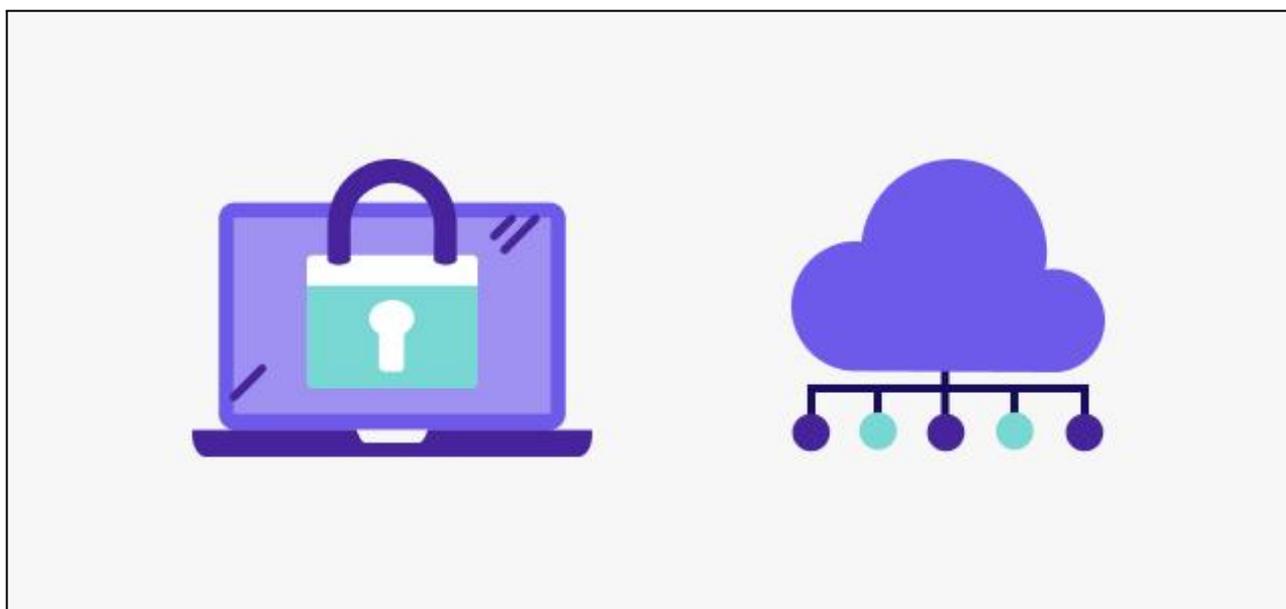


New Cloud and Cybersecurity Engineer specialties

October 03, 2023

Hired now has dedicated specialties for Cloud and Cybersecurity Engineers, making these candidates easier to search and filter for. To tap into these brand new pools of candidates, simply [create a new position](#) and select the role you're looking for.

The Cybersecurity specialty can be found under "Software Engineering" and the Cloud Engineer specialty can be found under "Developer Operations (DevOps)". New Cloud and Cybersecurity candidates are added daily!



Better Matching for On-site and Hybrid Roles

November 16, 2023

It's our goal to provide you with the best matching around. That's why we've made it possible to differentiate between fully on-site and hybrid roles. Additionally, profile previews for hybrid candidates now display how many days per week they are willing to work on-site so you can avoid talent that doesn't meet your in-office needs. To get started, simply [create a new position](#) or open the filters for an existing position and click On-site or Hybrid to make your selection. For both on-site and hybrid roles, you can select up to 8 locations and limit candidates based on their proximity to your selected locations by radius.

Where can candidates work?

Remote
From anywhere (telecommute)

Candidate's location
eg. United States

States or countries (8 max.)

Exclude candidates from
eg. Colorado

Cities, states, or countries (8 max.)

On-site or Hybrid
From one or more in-person office locations

On-site preference

Hybrid (on-site some days) On-site every day

Office locations

Austin, TX x New York, NY x

Select cities (8 max.)

+ San Antonio, TX

Radius from each city
Within 50 mi

5 15 25 50 100

Open to relocation ⓘ

Cancel Previous Next

New Ways to Source by Skill

December 11, 2023

We're happy to announce 2 new enhancements to skill-based sourcing on Hired:

- Our new “Must have at least one” search field(s) allow you to easily do “OR” filtering on Hired without the need for Boolean strings.
- Candidate profiles now display skills by work history entry so you can see when and where skills were last used at a glance.

Together these features help you connect with the most relevant candidates for roles where skill-based experience is a *must have*. Create a new position or modify an existing one today to [check them out](#).

Skills

Filter by which skills candidates should have.

Must have all ⓘ

Javascript × React × ▼

Only using one is recommended (3 max)

Must have at least one ⓘ 🗑️

Databases × MySQL × MongoDB × NoSQL × Dolphin × ▼
PostgreSQL ×

Must have at least one ⓘ 🗑️

Figma × Unity × Blender × Python × ▼

+ [Add](#)

Nice to have ⓘ

GitHub × WordPress × ▼